

THE SAN LUIS *Resort*

SPA & CONFERENCE CENTER

EMPLOYMENT APPLICATION

Landry's owns and operates restaurants, hotels and other businesses (hereinafter "Property") through various subsidiaries. If you are offered employment, your actual employer will generally be a Landry's subsidiary that owns and operates the Property at which you work (hereinafter collectively referred to as "Company").

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, gender, religion, national origin, disability or other protected classification. Anyone needing assistance with any form may request reasonable assistance or accommodations to complete. Please speak with a manager regarding this request.

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued

Do not provide any false or misleading information in the Employment Application. All information provided is subject to verification. If any information in your Employment Application changes after completion and submittal or the Employment Application to the Company (i.e., current employment status changes, etc.), you must notify the Company immediately.

employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

PERSONAL INFORMATION (PLEASE PRINT)

Name _____ Date Completed _____
First Middle Initial Last

Are you at least 18 years of age? Yes No Are you at least 21 years of age or older? Yes No

Note: If under 18, you may be required to provide authorization to work. Additionally, if you are under the age of 21, you may not be eligible to work in certain positions based upon the job requirements.

If you are hired, can you provide proof of authorization to work in the United States? Yes No

Address _____
Street City State Zip Code

Home Telephone _____ Cell Number _____

Email address _____

OTHER EMPLOYMENT RELATED INFORMATION

Referral Source: Friend Relative Walk-In Ad Other _____

Were you previously employed by this Company: Yes No Where? _____ When? _____

Do you have any friends or relatives working for any Company owned Property? Yes No

If yes, state name and relationship: _____

Number of hours desired: _____ Full Time or Part Time Can you work overtime? Yes No

Pay desired _____

Position desired: 1st choice _____ 2nd choice _____

When can you start? _____ List any days/hours you are NOT available to work _____

Have you ever been discharged or asked to resign by an employer? Yes No

If "Yes", give complete details _____

Have you used any names other than those listed above? Yes No

Please list _____

List the states **and** the countered of residence for the past seven years _____

EDUCATION

SCHOOL LEVEL	NAME AND LOCATION OF SCHOOL	MAJOR/SUBJECTS	NO. OF YEARS ATTENDED	DEGREE RECEIVED
HIGH SCHOOL				
COLLEGE OR UNIVERSITY				
COLLEGE OR UNIVERSITY				
TRADE/CRSPND. SCHOOL				

EMPLOYMENT

Provide accurate and complete information on your full-time and part-time employment record. Start with your **present or most recent** employer.

Company Name	Telephone
Address	Employed – (month and year)
	From _____ To _____
Name of Supervisor	Weekly/Bi-Weekly/Semi Monthly/Annual Pay (Circle One)
State Job Title and Describe Your Work	Start _____ Last _____
	Reason for Leaving

Company Name	Telephone
Address	Employed – (month and year)
	From _____ To _____
Name of Supervisor	Weekly/Bi-Weekly/Semi Monthly/Annual Pay (Circle One)
State Job Title and Describe Your Work	Start _____ Last _____
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Company Name	Telephone
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	Reason for Leaving

Company Name	Telephone
Address	Employed – (month and year)
	From _____ To _____
Name of Supervisor	Weekly/Bi-Weekly/Semi Monthly/Annual Pay (Circle One)
State Job Title and Describe Your Work	Start _____ Last _____
	Reason for Leaving

Should you require additional space to list all former employment, please attach a separate sheet to the end of this Application.

<p>We may contact the employers listed above unless you indicate those you do not want us to contact.</p> <p>After an offer of employment has been extended and accepted, we reserve the right to contact these employers to verify information provided during the application process.</p>	DO NOT CONTACT
	Employer name _____
	Reason _____
	Employer name _____
	Reason _____

JOB RELATED SKILLS

Are you fluent in other languages? Yes No Please list _____

Do you have a valid driver's license? Yes No State of Issue _____ License # _____

Type of driver's license _____ Restrictions _____

Please list any other education, training, special skills, licenses or certifications that are job-related _____

NOTICE PURSUANT TO THE FAIR LABOR STANDARDS ACE (FEDERAL WAGE AND HOUR LAW):

I understand that tips will be treated as satisfying part of the minimum wage obligation unless prohibited by state law. To maximize guest service, we promote a policy of sharing tips among all employees who regularly and customarily provide service to our guests, such as hosts, bussers, food runners and bartenders. Therefore, the practice of sharing tips among tipped employees is approved by all of our facilities, unless otherwise prohibited by state law. The amount and distribution of tipshare will vary by concept and location. Your management team will advise of the tipshare percentage and distribution for your specific location. Management reserves the right to amend the tipshare percentage at its discretion at any time.

NOTICE OF THE COMPANY'S MANDATORY ARBITRATION POLICY:

I understand that, if hired by the Company, as a condition of employment, I will be required to agree to the Company's Agreement to Arbitrate Claims (the "Agreement"), which applies to certain claims I may have against the Company and includes a class and collective action waiver. The Agreement will be effective with continued employment with the Company. I have been advised and understand that, upon request, a manager will provide a copy of the Agreement to me prior to commencement of employment.

AUTHORIZATION

I attest with my signature below that I have given to the Company true and complete information on this application and that no requested information has been concealed. I agree and understand that any misleading or false information provided by me herein, regardless or time of discovery, will justify my rejection for or termination from employment with the Company.

I further attest that I am qualified to perform all of the duties of the desired position.

I understand that the Company will investigate the statements contained in this application and required additional background checks (including, but not limited to, criminal history, motor vehicle driving records, and credit history) where and as allowed by law for certain positions. Therefore, I may be required to submit to a background check after an offer of employment is made. I understand that if that is a requirement for the particular position offered, I will need to authorize the Company and/or its agents, including consumer reporting bureaus, to investigate my background and all statements contained in this application, a may be necessary based upon the job offered. Should I choose not to authorize such background check, the job offer may be revoked. I release the Company and/or its agents from any liability that might arise from such request and/or investigation.

I understand that this application is not a contract of employment. I understand that in the event of employment, my employment relationship is terminable at will and is not governed by an employment contract. I also understand that the use of illegal drugs or alcohol is prohibited during employment and is ground for immediate termination. In the event that I am employed, I agree to abide by all policies and standards of the Company. I also understand that a drug test may be administered prior to or at any time during my employment.

I understand that the Company mandates electronic pay (via direct deposit or electronic debit card) where allowed by law. I agree to receive my pay electronically if hired by the Company.

Signature of Applicant	Date
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*This application for employment is good for 60 days.
Consideration for employment after 60 days required a new application be completed and provided to the Company.*